Our Purpose is to make the world more sustainable by building trust in society through innovation.

Fujitsu’s Materiality

- Essential contribution
- Foundation for achieving sustainable development

Vision for 2030: Being a technology company that realizes net positive through digital services

Fujitsu’s business activities

Input
Fiscal 2022 results

- Financial capital
  - Total assets: ¥3.3 trillion
  - Free cash flow: ¥177.5 billion
  - Growth investment: ¥131.0 billion

- Human capital
  - Number of employees: 124,000 people
  - Ratio of female employees: 24%
  - Ratio of female managers: 15%

- Natural capital
  - Energy consumption: 13 million GJ

- Technology and intellectual capital
  - R&D investment: ¥109.5 billion
  - Internal DX investment: ¥50.0 billion

- Social and relationship capital
  - Community activity-related expenditures: ¥2.47 billion

Output
Fiscal 2030

- Financial indicators
  - Growth area revenue (Fujitsu Uvance): ¥1 trillion+
  - Operating profit margin (Service Solutions): 17%+
  - EPS CAGR (Fiscal 2023–2030): 17%+

- Non-financial indicators
  - Contribute to reduced global GHG emissions (Global CO2 reduction impact in Service Solutions): 0.3%
  - Use of renewable energy in Fujitsu: 100%
  - Digital accessibility: 150 million people
  - Number of people receiving ICT skills training: 12 million people+
  - Employee engagement: 75+
  - Diverse leadership (e.g. ratio of female managers): 30%+

Outcome
Providing value to society

- Stakeholders
  - Customers, shareholders, employees, partners, society, and the next generation

- Planet
  - Solving global environmental issues
      - Solving global CO2 reduction issues: 0.3%

- Prosperity
  - Developing a digital society
      - 150 million people

- People
  - Improving people’s well-being
      - 12 million people+