

Agreement with international norms, participation in international organizations, and external evaluations

Agreement with international norms and participation in international organizations

United Nations Global Compact (UNGC)



World Business Council for Sustainable Development (WBCSD)



World Economic Forum (WEF)

For details on the Fujitsu Group's participation in the WBCSD and WEF, please see "Collaboration with stakeholders" on page 71.



Science Based Targets initiative (SBTi)



Gold Member Participant in Renewable Energy 100% (RE100)



Agreement with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD)

External evaluations

High ratings received from global ESG rating institutions, among other international bodies

Member of Dow Jones Sustainability Indices

Powered by the S&P Global CSA

Dow Jones Sustainability Indices (Asia Pacific)



FTSE4Good

FTSE4Good Index Series



CDP Received the highest grade of A in "Climate Change," "Water Security," and "Supplier Engagement Rating" Certified as a "Supplier Engagement Leader Board" company



MSCI World ESG Leaders Index



STOXX® Global ESG Leaders Index



EcoVadis Sustainability Rating



ISS ESG Corporate Rating

Selected for all six ESG stock indices adopted by the Government Pension Investment Fund (GPIF)

2023 CONSTITUENT MSCI JAPAN ESG SELECT LEADERS INDEX



2023 CONSTITUENT MSCI JAPAN EMPOWERING WOMEN INDEX (WIN)



FTSE Blossom Japan Sector Relative Index



FTSE Blossom Japan



Editorial policy / Disclosure system

Editorial policy

This report aims to communicate Fujitsu's business activities and initiatives for creating value comprehensively and succinctly. Our aim is to provide a unified story that includes financial as well as non-financial information, such as our environmental, social, and governance activities.

In fiscal 2023, we have created the report with our strongest focus on communicating to stakeholders such issues as the relationship between the corporate value enhancement process, our management strategy, and our management capitals, based on the newly launched medium-term plan. We have also referred to stakeholder feedback on our Integrated Report 2022 in an effort to enhance the content. This includes an explanation of our reforms and progress to date, and the contribution of the Group's human resource strategy to its future growth, using both qualitative and quantitative data.

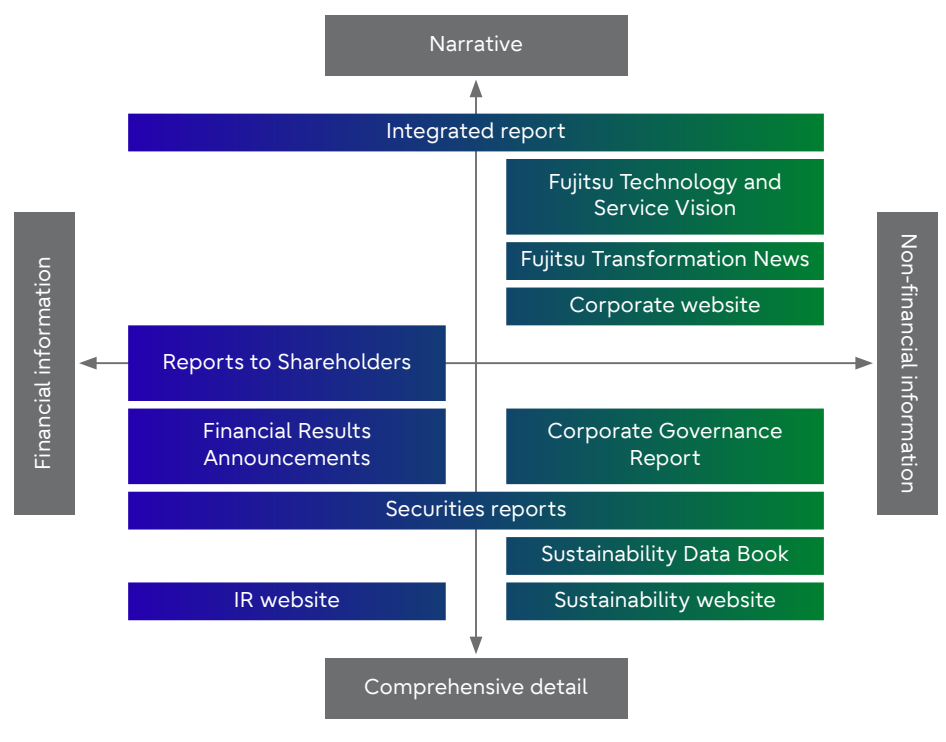
We invite stakeholders to read this Integrated Report and share your candid opinions. Looking ahead, we will place even greater emphasis on opportunities for dialogue with stakeholders. We hope that you will support the Group's efforts to increase its corporate value as we develop a deeper mutual understanding through dialogue.

Reference guidelines

In producing this report, we have referred to various guidelines such as the International Integrated Reporting Framework of the IFRS Foundation and the Guidance for Collaborative Value Creation of the Japanese Ministry of Economy, Trade and Industry.

Disclosure system

We disclose information in a variety of media, including integrated reports. The *Fujitsu Technology and Service Vision* provides a vision for the future of our business and society through the use of technology, while *Fujitsu Transformation News* provides timely information on Fujitsu's efforts to realize its Purpose. For more comprehensive information, please also refer to the IR and sustainability websites, as well as the annual securities report and the *Sustainability Data Book*.



Notes: 1. From fiscal 2014, Fujitsu has adopted the International Financial Reporting Standards (IFRS). However, some sections have presented results under the Japanese accounting standard for the purpose of year-on-year comparison. These sections are indicated in the report.

2. All brand names and product names are trademarks and registered trademarks of their respective holders.

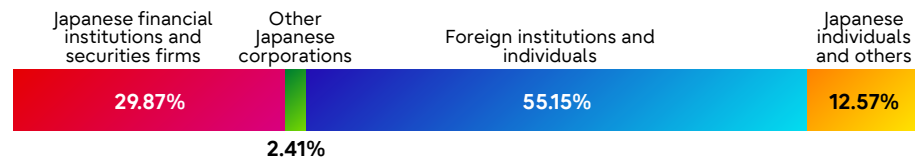
3. The GRB icons represent Fujitsu's six key priority issues in sustainability management as graphic symbols.

Company overview / Shareholder data

(As of March 31, 2023)

Capital: ¥324,625,075,685
Authorized common stock: 500,000,000 shares
Issued common stock: 207,001,821 shares
Number of shareholders: 99,035

Equity shareholdings by type of shareholder:



Status of principal shareholders:

Principal shareholders	Number of shares held (thousands)	Percentage of shares held (%)
The Master Trust Bank of Japan, Ltd. (for trust)	33,388	17.73
Ichigo Trust Pte. Ltd.	14,899	7.91
Custody Bank of Japan, Ltd. (for trust)	11,832	6.28
GIC PRIVATE LIMITED - C	6,538	3.47
STATE STREET BANK AND TRUST COMPANY 505223	4,534	2.41
SSBTC CLIENT OMNIBUS ACCOUNT	3,825	2.03
Fujitsu Employee Shareholding Association	3,590	1.91
STATE STREET BANK WEST CLIENT - TREATY 505234	3,518	1.87
Asahi Mutual Life Insurance Company	3,518	1.87
JP MORGAN CHASE BANK 385632	3,432	1.82

Notes: 1. The investment ratio is calculated after exclusion of treasury stock holdings (18,661,673 shares).

2. The shares held by The Master Trust Bank of Japan, Ltd. (for trust) and Custody Bank of Japan, Ltd. (for trust) pertain to their trust business.

Corporate headquarters: Shiodome City Center, 1-5-2 Higashi-Shimbashi, Minato-ku, Tokyo 105-7123, Japan

Telephone: +81-3-6252-2220

Transfer agent: Mitsubishi UFJ Trust and Banking Corporation
4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212, Japan

Stock exchange listings: Tokyo, Nagoya

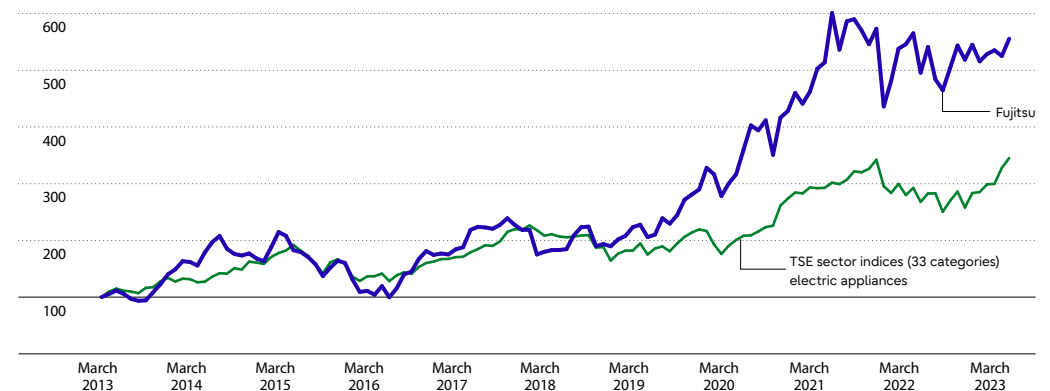
Accounting auditors: Ernst & Young ShinNihon LLC

Shareholder information: For further information, please contact:
Fujitsu Limited Public & Investor Relations
Telephone: +81-3-6252-2173

For inquiries, please visit our "Contact" page on our investor relations website.

URL: <https://www.fujitsu.com/global/about/ir/>

Total shareholder return: TSR



Source: Refinitiv

Notes: 1. On October 1, 2018, Fujitsu consolidated every 10 shares of stock into one share. The figures in the graph are calculated based on the number of shares after the stock consolidation.

2. The graph displays the relative value of the stock price including dividends (dividends reinvested) at the end of each month, taking the closing value at the end of the fiscal year ended March 31, 2013, as one hundred.