Agreement with international norms, participation in international organizations, and external evaluations

United Nations Global Compact (UNGC)

World Business Council for Sustainable Development (WBCSD)

World Economic Forum (WEF)

For details on the Fujitsu Group's participation in the WBCSD and WEF, please see “Collaboration with stakeholders” on page 71.

World Business Council for Sustainable Development (WBCSD)

World Economic Forum (WEF)

External evaluations

High ratings received from global ESG rating institutions, among other international bodies

Member of
Dow Jones Sustainability Indices

Power T by the S&P Global CSA

Dow Jones Sustainability Indices (Asia Pacific)

CDP
Received the highest grade of A in “Climate Change,” “Water Security,” and “Supplier Engagement Rating”
Certified as a “Supplier Engagement Leader Board” company

FTSE4Good

FTSE4Good Index Series

MSCI World ESG Leaders Index

STOXX® Global ESG Leaders Index

EcoVadis Sustainability Rating

ISS ESG Corporate Rating

Selected for all six ESG stock indices adopted by the Government Pension Investment Fund (GPIF)

World Business Council for Sustainable Development (WBCSD)

World Economic Forum (WEF)
Editorial policy / Disclosure system

Editorial policy
This report aims to communicate Fujitsu’s business activities and initiatives for creating value comprehensively and succinctly. Our aim is to provide a unified story that includes financial as well as non-financial information, such as our environmental, social, and governance activities.

In fiscal 2023, we have created the report with our strongest focus on communicating to stakeholders such issues as the relationship between the corporate value enhancement process, our management strategy, and our management capitals, based on the newly launched medium-term plan. We have also referred to stakeholder feedback on our Integrated Report 2022 in an effort to enhance the content. This includes an explanation of our reforms and progress to date, and the contribution of the Group’s human resource strategy to its future growth, using both qualitative and quantitative data.

We invite stakeholders to read this Integrated Report and share your candid opinions. Looking ahead, we will place even greater emphasis on opportunities for dialogue with stakeholders. We hope that you will support the Group’s efforts to increase its corporate value as we develop a deeper mutual understanding through dialogue.

Reference guidelines
In producing this report, we have referred to various guidelines such as the International Integrated Reporting Framework of the IFRS Foundation and the Guidance for Collaborative Value Creation of the Japanese Ministry of Economy, Trade and Industry.
Company overview / Shareholder data

(As of March 31, 2023)

Capital: ¥324,625,075,685
Authorized common stock: 500,000,000 shares
Issued common stock: 207,001,821 shares
Number of shareholders: 99,035

Equity shareholdings by type of shareholder:

- Japanese financial institutions and securities firms: 29.87%
- Other Japanese corporations: 55.15%
- Foreign institutions and individuals: 12.57%
- Japanese individuals and others: 2.41%

Status of principal shareholders:

<table>
<thead>
<tr>
<th>Principal shareholders</th>
<th>Number of shares held (thousands)</th>
<th>Percentage of shares held (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Master Trust Bank of Japan, Ltd. (for trust)</td>
<td>31,388</td>
<td>17.73</td>
</tr>
<tr>
<td>Ichigo Trust Pte. Ltd.</td>
<td>14,899</td>
<td>7.91</td>
</tr>
<tr>
<td>Custody Bank of Japan, Ltd. (for trust)</td>
<td>11,832</td>
<td>6.28</td>
</tr>
<tr>
<td>GIC PRIVATE LIMITED - C</td>
<td>6,538</td>
<td>3.47</td>
</tr>
<tr>
<td>STATE STREET BANK AND TRUST COMPANY 505223</td>
<td>4,534</td>
<td>2.41</td>
</tr>
<tr>
<td>SSBTC CLIENT OMNIBUS ACCOUNT</td>
<td>3,825</td>
<td>2.03</td>
</tr>
<tr>
<td>Fujitsu Employee Shareholding Association</td>
<td>3,590</td>
<td>1.91</td>
</tr>
<tr>
<td>STATE STREET BANK WEST CLIENT - TREATY 505234</td>
<td>3,518</td>
<td>1.87</td>
</tr>
<tr>
<td>Asahi Mutual Life Insurance Company</td>
<td>3,518</td>
<td>1.87</td>
</tr>
<tr>
<td>JP MORGAN CHASE BANK 385632</td>
<td>3,432</td>
<td>1.82</td>
</tr>
</tbody>
</table>

Notes:
1. The investment ratio is calculated after exclusion of treasury stock holdings (18,661,673 shares).
2. The shares held by The Master Trust Bank of Japan, Ltd. (for trust) and Custody Bank of Japan, Ltd. (for trust) pertain to their trust business.

Corporate headquarters: Shiodome City Center, 1-5-2 Higashi-Shimbashi, Minato-ku, Tokyo 105-7123, Japan
Telephone: +81-3-6252-2220
Transfer agent: Mitsubishi UFJ Trust and Banking Corporation
4-5, Marunouchi 1-chome, Chiyoda-ku, Tokyo 100-8212, Japan
Stock exchange listings: Tokyo, Nagoya
Accounting auditors: Ernst & Young ShinNihon LLC
Shareholder information: For further information, please contact: Fujitsu Limited Public & Investor Relations
Telephone: +81-3-6252-2173

For inquiries, please visit our “Contact” page on our investor relations website.
URL: https://www.fujitsu.com/global/about/ir/

Total shareholder return: TSR

Source: Refinitiv

Notes:
1. On October 1, 2018, Fujitsu consolidated every 10 shares of stock into one share. The figures in the graph are calculated based on the number of shares after the stock consolidation.
2. The graph displays the relative value of the stock price including dividends (dividends reinvested) at the end of each month, taking the closing value at the end of the fiscal year ended March 31, 2013, as one hundred.